

**[Amend] ARTICLE 8**

Initiation Fees, Dues and Assessments

Section 2. Dues shall be 1.6145% of Top Step firefighter weekly pay (including all stipends paid weekly. Of that 1.6145%, 5% shall be deducted and deposited into the "Legal Fund" as outlined in Article 12. In addition to the 1.6145%, \$9.00 per member/ per month shall be deducted and deposited into the "Retirement Function Account" as outlined in Article 13.

**[NEW] Section 2a**

Section 2a. Members dues shall automatically adjust whenever there is an increase in the Locals dues paid to either the International Association of Fire Fighters, or Professional Fire Fighters of Massachusetts (adjustments are determined by vote at the respective conventions) . Members will be notified of this increase at least thirty-days (30) prior to implementation.

These additional dues shall be recorded as "Due to [EITHER] I.A.F.F or P.F.F.M increases" through the reading of the Treasurer's Report at the following monthly meeting.

\*COST: For Fiscal Year 2024 (July 1, 2023 – June 30, 2024), the monthly cost is: \$1.07, which is made up of \$0.79 from the 2022 IAFF Convention, and \$0.28 from the 2023 PFFM Convention. The increase will be effective October 1, 2023.

For Fiscal Year 2025 (July 1, 2024 – June 30, 2025), the monthly cost is \$0.44, which is made up of \$0.44 from the 2023 PFFM Convention. This will be effective July 1, 2024. Passage of this proposed amendment will serve as notice for the Fiscal Year 2025 dues change.

COST (going forward): Unknown (as it will be based on futures dues increases).